



Annual Educational and Occupational Objectives for Students Enrolled in a Secondary Career and Technical Education (CTE) Approved Program

This form is to be completed each year by students enrolled in Pennsylvania Department of Education (PDE)-approved career and technical education (CTE) programs with the intent to take further technical instruction offered in the program to achieve a related occupational objective. The scope and sequence for the PDE-approved program serves as the educational plan. The instructor and guidance counselor must verify and sign this form.

Student Personal Information

Print student's Last name _____ First name _____ Middle initial _____

Male ____ Female ____ Date of birth _____ Grade level _____

School offering approved CTE program _____

(For CIP and SOC codes, refer to [Standard Occupational Classification \(SOC\) crosswalk to CIP](#) and [Pennsylvania](#) and [Regional High Priority Occupations](#).)

CTE Program Name and CIP Code _____

Aligned Industry Certification Being Pursued _____ SOC Code _____

Occupational Objective (Chosen Profession) _____

Check all that apply:

Employment _____ Military _____ (Specify branch) _____

Postsecondary education ____ (Specify Institution) _____

Signatures:

Student _____ Date _____

Parent _____ Date _____

Instructor _____ Date _____

Counselor _____ Date _____

Pennsylvania State Board of Education, Chapter 4 Section 4.31(e) states that a student's record shall include the student's educational and occupational objectives. This form, PDE-408 or a similar, locally developed form must be completed and signed each school year by the student enrolled in planned technical courses/instruction offered by the program and must be maintained in school files. The Office of the Auditor General will review student records to determine if the technical courses/instruction taken by the student coincides with the planned courses/instruction documented for the approved CTE program.

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected category. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal law, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.